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Volume 6, Number 13 July 20-August 16, 1991

UCSF Newsbreak

Sexual Harassment . . . Is It On Our Campus?

Judith is a single mother with two children. One day her supervisor gives her an off-color cartoon with a raunchy limerick. She tries to ignore him. For the next two months, her boss continues to bring in cartoons and posts them at her workbench. She can't stand coming into work anymore, but is afraid to say something for fear of losing her job.

Does this type of sexual harassment occur at UCSF? Yes, of course it does. Sexual harassment and sexual discrimination occur everywhere . . . from the downtown business office to the uptown professional school. And this campus is not immune to it. But we are doing something about it.

Although UCSF has had a sexual harassment policy in place for the last several years, it has become apparent to Chancellor Krevans that it needs to be revised. To that end he has appointed an advisory committee, made up of a variety of campus members, to look at UCSF's existing procedures and to recommend some important changes.

Helping to coordinate the committee is management fellow Nancy Ward, an attorney who has worked in the UC President's Office for the past five years. She has been on campus since last October in Staff & Student Human Resources under Vice Chancellor Thena Trygstad.

According to Ward, the policy committee soon will be looking at specific issues of sexual harassment and how campus complaints have been handled in the past. The members will look at procedures from other institutions, including those from other UC campuses, to see what has worked for them and what hasn't.

Ward, who has extensive background in sexual harassment issues, explains that many people are unfamiliar with the dynamics of sexual harassment and sexual discrimination. "The committee will look at a number of research articles to learn more about what has been done with this issue."

As part of the new campus policy, the Chancellor's Office has appointed interim sexual harassment advisors. The committee will look at the effectiveness of these advisors and determine how many we will need in the future and exactly what their roles will be.

Amy Levine, director of the Women's Resource Center and an advisor, says, "The advisors will be able to supply information and give support. They can explain a variety of ways to proceed, including writing a letter to the harasser, documenting the cases, and mapping out a way to be more assertive. It is

(continued on page 2)

Sexual Harassment Advisors

The following interim campus sexual harassment advisors are available to serve as a resource to any individual who has a sexual harassment complaint or inquiry. You may call any of the people below for help:

Michael Adams, Affirmative Action/Equal Opportunity, 476-4753
Elizabeth Baker, Employee Relations, 476-1563
Rachel Bernstein, Affirmative Action/Equal Opportunity, 476-4754
Molly Cooke, School of Medicine faculty, SFGH, 476-1964
Kathleen Giacomini, Chancellor's Advisory Committee on the Status of Women, 476-1936
Emanuelle Gomez, Faculty, Staff & Student Assistance Program, 476-8279
Katy Irwin, MCB, 476-0390
Eric Koenig, Student Relations, 476-4318
Bonnie Laske, Dean's Office, SFGH, 695-6052
Amy Levine, Women's Resource Center, 476-5837
Cynthia Lynch, Legal Coordination, 476-5005
David Odato, Mount Zion, 885-7758
Susan Semonoff, Medical Center Administration, 476-3013
Alma Sisco-Smith, Academic Student Services, 476-4373
Cathryn Thurow, Dean's Office, SFGH, 476-2474
Diane Wara, Chancellor's Advisory Committee on the Status of Women, 476-2865
Keith Wilson, Academic Affairs, 476-5742

Did You Burn Your Retina?

If you are able to read this copy, chances are you did not injure your eyes while looking at the solar eclipse last Thursday. People were on virtually every corner of the campus gazing at this natural phenomenon. See page 6 for more pictures.

Julien Hoffman Appointed 35th Faculty Research Lecturer

Julien I.E. Hoffman, one of the premier researchers in pediatric cardiology in the world, has been appointed by the UCSF Academic Senate as the 1991/92 Faculty Research Lecturer. The honor is the foremost recognition for scientific achievement given to a UCSF faculty member by his or her peers.

Considered among the "brightest research lights at UCSF" since he arrived in 1966, Hoffman is professor of pediatrics and a senior staff member of the CVRI. His major research has been in the regulation of coronary microvascular blood flow and the pathophysiology of myocardial ischemia — deficiency of blood flow to the muscular tissue of the heart whether or not due to obstruction or constriction of coronary arteries.

Thanks to the work of Hoffman and his colleagues, clinicians from around the world now are using the radioactive microsphere method to measure regional myocardial blood flow.

His studies of coronary blood flow in dogs, and similar work with sheep, has allowed him and his surgical colleagues to aid in determining the optimum time for surgery. This is especially important for defects such as aortic

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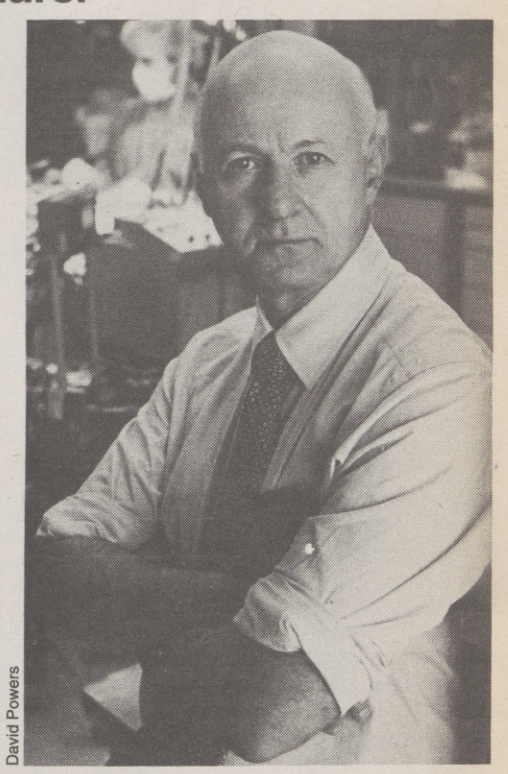


David Powers

Martin's Research Panel Calls for "Computer Atlas" of the Human Brain

In an all-out effort to help scientists locate the sources of all the disorders of the human brain and central nervous system, a panel of brain researchers from around the country has recommended to the federal government a "Brain Mapping Initiative," which would link the work of hundreds of scientists in a comprehensive, computerized atlas of the human brain.

The committee, created by the Institute of Medicine of the National Academy of Sciences and headed by Joseph B. Martin, dean of our medical school, said that the explosion of information produced by the growing number of neuroscientists and the visual nature of brain research has made the mapping project vital to improving the chances of making discoveries about the brain. The committee recommended spending $10 million per year to finance the first five years of brain mapping.

The "computer atlas" would help scientists to better understand normal brain function and to fight Alzheimer's disease, blindness, substance abuse, persistent pain, schizophrenia, and other conditions.

According to the Institute, some 3.5 million people in the US alone have degenerative brain disorders such as Alzheimer's, with an additional 80 million suffering from mental

(continued on page 3)

$17.5 Million in New Cuts for UC

The Legislature has approved, and the Governor has signed, the final budget bill. For UC, $2.17 billion is provided for operations, which is about one percent below our 1990-91 budget. The final budget includes an additional $12.5 million undesignated cut for UC beyond the $295 million shortfall in the Governor's January proposal. In addition, a governor's veto has reduced the UC's budget by another $5 million in the employee compensation area. The Board of Regents was expected to take action yesterday to cope with these new cuts. See the next *Newsbreak* for details.

New UCSF AIDS Policy

The UCSF AIDS Coordinating Council has completed work on an infection control policy for bloodborne pathogens in health care workers, among them HIV infection. The recommended policy has been approved by the Senior Officers and sent to the Executive Medical Boards of the four UCSF-affiliated hospitals for approval and implementation.

On July 17, the Centers for Disease Control (CDC) issued federal guidelines recommending that HIV-infected providers who perform exposure-prone procedures refrain from doing so until their practice has been approved by a review panel.

In contrast to the CDC policy, the UCSF policy does not automatically restrict the activities of HIV-infected health care workers who are otherwise able to provide safe patient care. Testing of health care workers at risk for infection is encouraged but not mandated. The UCSF policy, however, strongly emphasizes implementation of strict infection control precautions to protect both patients and their providers.

After the approval process has been completed at the four hospitals, a summary of the policy will be published in *Newsbreak* and the policy will be disseminated to UCSF employees through hospital managers and department chiefs.

Gazette

Honors & Awards

David Powers

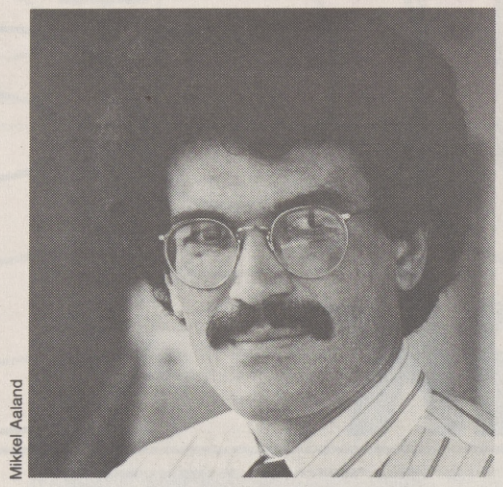
Wofsy

Constance Wofsy: Appointed chair, Women's Health Committee of the AIDS Clinical Trials Group. The ACTG is the clinical protocol testing arm for HIV disease of the National Institute of Allergy & Infectious Diseases at NIH. She also has been selected to serve as a member of the panel to develop clinical practice guidelines for HIV disease and AIDS by the Agency for Health Care Policy & Research of the Department of Health & Human Services, Public Health Service. Wofsy is clinical professor, medicine; co-director, AIDS Activities Division, SFGH; assistant chief, infectious diseases, SFGH.

Sheldon Berrol: Delivered the Lewis A. Leavitt, MD Memorial Lectureship at Baylor College of Medicine, Houston, last month. The College also named their Cognitive Retraining Laboratory at the Institute of Rehabilitation & Research after him. Berroll is associate clinical professor, neurology & neurosurgery; chief, physical medicine & rehabilitation, SFGH.

David Watts: Chosen the 1991 Alumnus of the Year by Southwestern University, Georgetown, Texas. He graduated in 1962 with a BS in chemistry. Watts is associate clinical professor, medicine.

Ervin H. Epstein, Jr.: Elected president, Society for Investigative Dermatology. Epstein is research and clinical professor, dermatology.



Mikkel Aaland

Perez-Stable

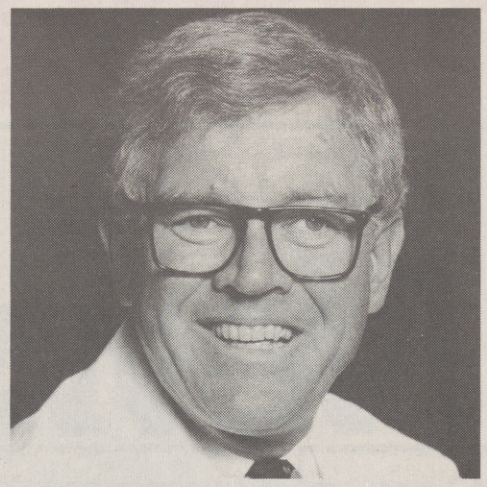
Eliseo J. Perez-Stable: Chosen Chancellor's Distinguished Lecturer at UC Irvine in May. He spoke on "Health Promotion Among Latinos: What Are the Priorities?" Perez-Stable is associate professor, medicine.

Philip D. Darney: Elected to the board of directors, Association for Voluntary Surgical Contraception of New York. Darney is professor, obstetrics, gynecology and reproductive sciences; professor, Institute for Health Policy Studies.

Crabbe

Wendy Crabbe: Third recipient of the Meredith Murphy Scholarship for Oncology Nursing. The scholarship, which is designated specifically for nurses doing oncology graduate work, is sponsored by the parents of Meredith Murphy, a Central Valley woman who died of cancer. Crabbe is a master's student in the School of Nursing.

Appointments



O'Donnell

James J. O'Donnell: Appointed associate dean, Postdoctoral Education, School of Medicine. A graduate of Stanford and Yale, he began an internship at Children's Hospital in 1970 followed by an ophthalmology residency here at UCSF. After a two-year pediatric genetics fellowship, O'Donnell became director of our ophthalmology residency program in1976. His research interest lies in medical eye diseases, particularly the ocular complications of AIDS and hereditary eye diseases.

In Memoriam

Robert W. Rule, Jr.: Professor emeritus of operative dentistry, Rule had a long University connection which spanned some six decades. His association with UCSF first began through his father, who taught in the School of Dentistry for many years. Rule himself graduated from the School in 1931, and began his campus career as an assistant professor in 1943. Four years later he became chair of the Division of Operative Dentistry, a post he held until 1962. He then took on the position of assistant dean of academic affairs for the School, followed by associate dean. He reached emeritus status in 1975. Contributions may be made to the Robert W. Rule, Jr. Memorial Fund in the School of Dentistry. He was 82.

Stephen T. Baker: An assistant clinical professor, dermatology, he received his undergraduate degree, MPH and medical degree from Yale University. After earning a doctorate in tropical medicine and hygiene at Liverpool University, he served as chief medical officer for the Centers for Disease Control for the Commonwealth of Puerto Rico. After a residency in internal medicine in New York, Baker came to UCSF to complete his residency in dermatology. He was a staff member at VAMC, SFGH, Burlingame Hospital, the California Podiatry School and Ross Valley Medical Group and had been chief of dermatology, Kaiser Permanente in Martinez. He also maintained a private dermatology practice in San Francisco. He was 45.

John Bebelaar: A clinical social worker in the children's inpatient unit of LPPI and an assistant clinical professor of psychiatry, he came to campus in 1979. As a clinical social worker, he coordinated admissions and referrals in his unit, monitered aftercare and discharge plans for patients and contributed to treatment plans. As assistant professor, Bebelaar supervised and instructed the social work interns and presented seminars to residents, interns and staff. In addition to a variety of administrative responsibilities, he acted as a liaison with community agencies and mental health organizations. He was 49.

Sexual Harassment *(from page 1)*

not necessary to initiate a formal grievance as a first step."

"What we're developing is a three-tier process," explains Kathy Giacomini, faculty member in the School of Pharmacy who chairs the Chancellor's Advisory Committee on the Status of Women. "The advisor aspect is very important. This early intervention can prevent a major, ugly event from occurring. Most people are reasonable, and once they are aware that their behavior is being perceived as offensive, they will stop."

Giacomini explains that if the first step is not effective, the second step involves an informal grievance and further mediation. The Affirmative Action/Equal Opportunity Office handles all grievance cases involving staff employees, while Academic Affairs handles all faculty and student cases. The last step is a formal grievance.

Determining sexual harassment is not easy. It can take several forms, from offensive posters to more obvious, serious events. Although there are cases of females sexually harassing men, and same-sex harassment, most cases involve men harassing women.

And perceptions may vary greatly in any particular situation. There are basic gender differences. "Men usually perceive intent far differently than women," explains Ward.

Education Needed

Part of the committee's recommendations to the Chancellor will be to develop educational materials for the campus.

"People need to be more aware of what constitutes sexual harassment — what's appropriate behavior and what isn't. The more people know, the more people will come forward with complaints and the more we'll be able to satisfactorily remedy the problems," says Levine.

"Every day, there are events which point to the fact that subtle sexual discrimination pervades our entire society. Many common situations, such as a man regularly calling a woman of equal stature 'honey' undermines a woman's position," says Giacomini.

People need to be aware of the laws that now are in place. "I don't think that most managers are aware of the fact that they are legally liable if they are aware of someone being sexually harassed in their department and they do nothing about it," says Levine.

Ward explains that the law is clearer now on what makes up a hostile working environment. The courts no longer look at the traditional approach of "conduct considered offensive by a reasonable person." They now go by "conduct considered offensive by a reasonable woman." Ward explains that this is because the traditional standard permits harassment to continue as commonly encountered behavior; it is male-biased and fails to consider the particular sensitivities of the victim. "The intent of the harasser no longer is the controlling factor," she says.

"The sexual harassment issue will continue, and universities and institutions have to deal with it," says Ward. "Large settlements are not unusual. Nearly $1 million went to a faculty member at the University of Iowa, and of course, we all have heard about Stanford."

She adds, "This is a very sophisticated campus. I think it bodes well that UCSF is willing to look at the problems and handle sexual harassment in a more effective manner." "When we put forth this revised policy, we will save pain, suffering and money," says Levine.

What Happens Next?

The Chancellor has asked the committee to submit their draft of a revised sexual harassment policy by early this fall. Once he has approved it, it will be sent to campus departments, the Academic Senate, a variety of equal opportunity committees and the like for comments. "The campus will have input, and it will be important for people to look over the document very carefully," says Giacomini.

Look to future issues of *Newsbreak* for details on the revised sexual harassment policy. Meanwhile, anyone with questions, comments or suggestions may call the Affirmative Action/Equal Opportunity Office at 476-4752, Academic Affairs at 476-1881, Kathy Giacomini at 476-1936, Amy Levine at 476-5837, or Nancy Ward at 476-9829. Anonymous calls will be accepted.

Myths About Sexual Harassment

MYTH: Sexual harassment only happens to women who are provocatively dressed.

FACT: Sexual harassment can happen to anyone, no matter how she dresses.

MYTH: If the woman had only said "NO" to the harasser, he would have stopped immediately.

FACT: Many harassers are told "NO" repeatedly and it does no good. "NO" is too often heard as yes.

MYTH: If a woman ignores sexual harassment, it will go away.

FACT: No, it won't. Generally, the harasser is a repeat offender who will not stop on his own. Ignoring it may be seen as assent or encouragement.

MYTH: All men are harassers.

FACT: No, only a few men harass. Usually there is a pattern of harassment: one man harasses a number of women either sequentially or simultaneously, or both.

MYTH: Sexual harassment is harmless. Women who object have no sense of humor.

FACT: Harassment is humiliating and degrading. It undermines careers and often threatens economic livelihood. No one should have to endure humiliation with a smile.

MYTH: Sexual harassment affects only a few people.

FACT: Surveys on campuses show that up to 30 percent of all female college students experience some form of sexual harassment. Some surveys of women in the working world have shown that as many as 70 percent have been sexually harassed in some way.

Provided by the Project on the Status & Education of Women, Association of American Colleges.

UCSF Is Big at Cold Spring Harbor

UCSF had a big presence at the annual Cold Spring Harbor Symposium on Biology held the first week of June. The symposium is the premier international meeting for basic research. While most institutions do well to place one or two representatives on the program, UCSF had six invited speakers — Bruce Alberts, J. Michael Bishop, Marc Kirshner, Ira Herskowitz, Andrew Murray and Timothy Mitchison. In fact, Bishop gave two invited talks.

Faculty Wives Needs Volunteers

The Faculty Wives and Associates needs volunteers for behind-the-scenes help with its Phantom Fund annual appeal. If interested, call Anne Hickey at 456-9330 or Judy Rosenau at 342-9188.

UCSF *Newsbreak*

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Deadline for the next issue, which will cover August 17-September 6, 1991 (three weeks) will be on **Tuesday, August 6, at 11 a.m.** Please send campus news copy to Allen Balderson, Medical Center news to Finch Sanders, and calendar and gazette items to Michele Firpo, all at Box 0462. Last-minute copy can be taken over the telephone by calling 476-1541.

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Ensuring a Safer Blood Supply

Plant Chemicals Exposed to Light Kill Bacteria, Viruses

At a time of renewed public concern about the safety of the nation's blood supply, campus investigators are leading an effort to develop a process with the potential to destroy viruses and bacteria carried in donated blood instead of merely testing for their presence.

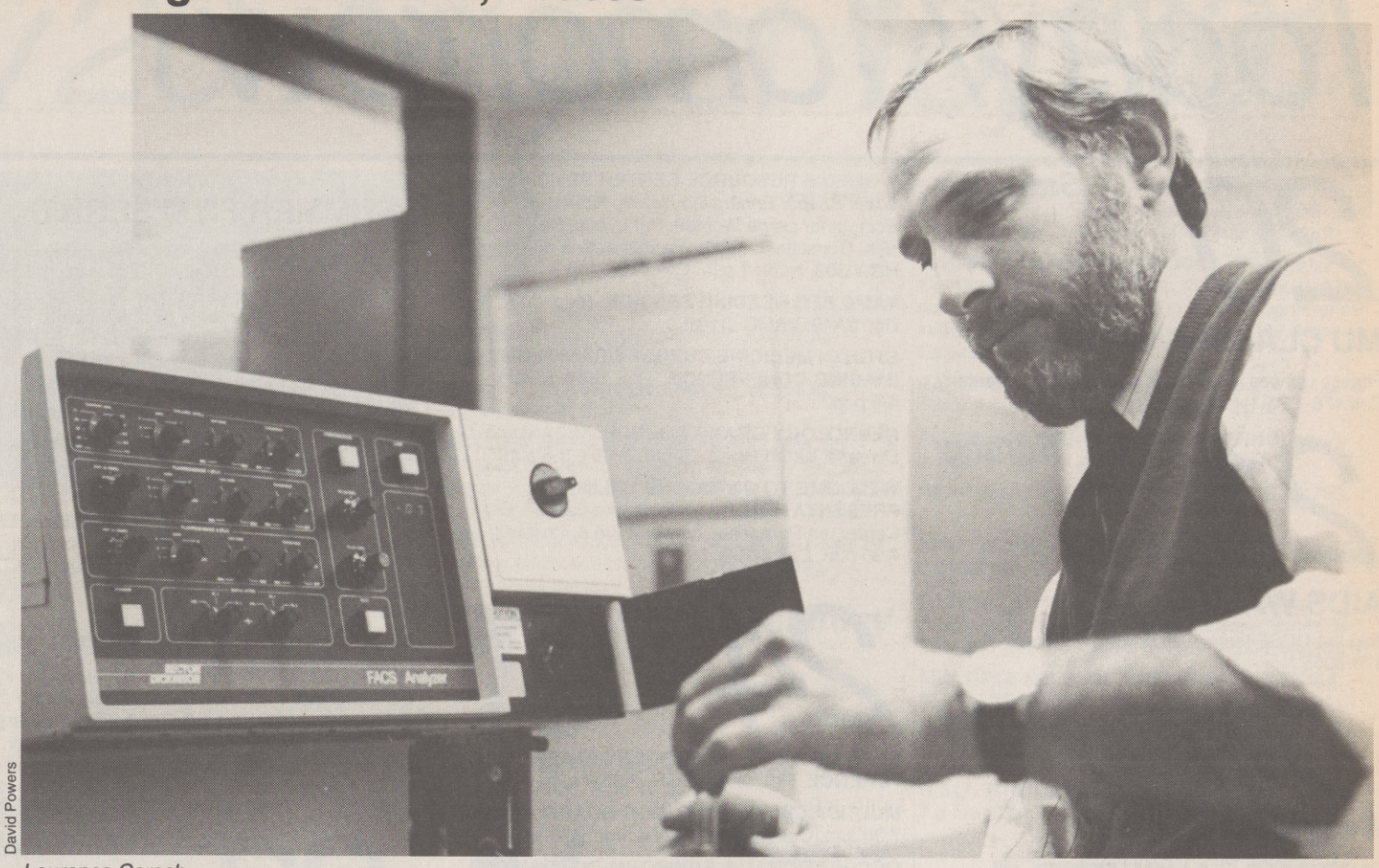
The researchers are using synthetic derivatives of psoralens — natural substances found in parsnips, figs, limes and other foods. When exposed to light, psoralen molecules bind to the genetic material in viruses and prevent replication, explains Laurence Corash, professor of laboratory medicine. The process is called photoinactivation.

The knowledge of psoralen is far from new. Egyptian physicians some 5,000 years ago discovered that people who ate a common weed growing on the banks of the Nile soon developed severe sunburns marked by darkened skin spots. They used the psoralen-containing plant to treat patients for vitiligo, a disfiguring disease in which dark-skinned people develop blotchy pale patches because some skin cells lose their pigmentation. Activated by sunlight, the plant chemical darkened the white patches. The process still is used today to treat the disorder.

More recently, researchers have been using photoinactivation to treat a form of skin cancer called t-cell lymphoma, as well as psoriasis.

Corash and Carl V. Hanson of the California Department of Health Services have led groups that have eliminated viruses, included HIV, from infected blood samples by infusing the plastic bags in which the blood was stored with psoralen compounds and exposing them to special long wavelength ultraviolet light for several hours.

"There's lots of data that shows we haven't encountered a single virus the system can't kill," Corash says. UCSF currently is awaiting FDA approval to study the process in human clinical trials.



David Powers

Laurence Corash

Meanwhile, in other blood-related news, UCSF researchers have completed a two-year study of more than 70,000 San Francisco blood donors and have found that the risk of receiving blood infected with the AIDS virus is one in every 61,171 transfusions. Those chances are less than dying in an airline crash, which now are one in every 40,000. Leading the study was Girish N. Vyas, professor, laboratory medicine. This was the first large-scale scientific test of the blood supply in a US city with a high-risk population. The likelihood of receiving infected blood in areas of the country that are not as high risk would be even lower, the researchers said.

Major Grants Totalling $10 Million Help UCSF Programs

Two major grants totalling some $10 million have been given to UCSF. One will help our fight against Third World diseases, the second gives our Molecular Medicine Training Program a boost. Here are the details:

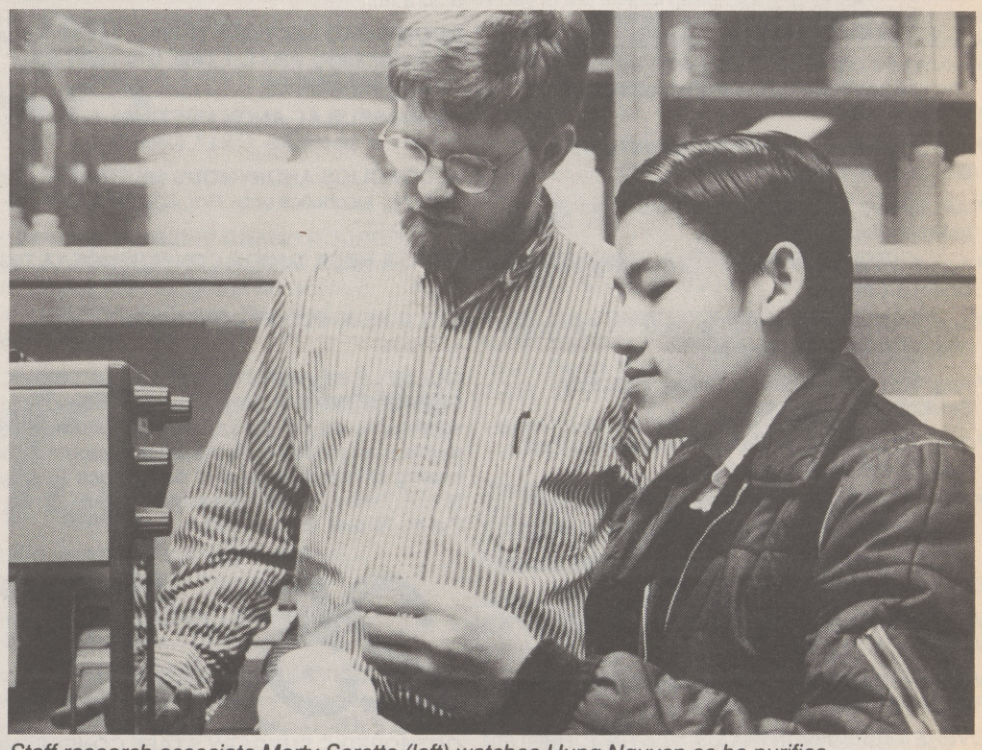
- Thanks to a $7.7 million grant, UCSF soon will be developing effective new drugs to treat malaria, schistosomiasis and hepatitis A — diseases afflicting hundreds of millions of people in the world's developing nations. The five-year grant will allow the UCSF research team, lead by Fred E. Cohen, associate professor, medicine and pharmaceutical chemistry, to focus on diseases which have a devastating impact on world health but which haven't drawn the attention of private biotechnology laboratories.

The researchers will use the techniques of structure-based drug design, a radical departure from traditional methods of finding drugs, which involves random testing of thousands of chemicals. The grant is from the Defense Advanced Research Projects Agency of the Department of Defense.

- An innovative program on campus which trains physician-scientists in fundamental cellular and molecular biology has received $2.5 million from the Lucille P. Markey Charitable Trust.

The Molecular Medicine Training Program in the School of Medicine begins this fall under the direction of Donald E. Ganem, professor of microbiology and medicine.

- Meanwhile, two major pharmaceutical companies also have announced funding support for the new Molecular Medicine Training Program. The Burroughs Wellcome Fund of Research and Merck and Co. have committed $115,000 each. The grants will underwrite the basic science training of one postdoctoral fellow each during the third through fifth years of the program. Cancer Research Institute fellow Andrew D. Leavitt has been chosen the Burroughs Wellcome fellow, while Ming Tan, a research fellow in the Division of Infectious Diseases, is the Merck fellow.



Staff research associate Marty Sorette (left) watches Hung Nguyen as he purifies arabinogalactan, a density gradient medium used to separate red blood cells.

Modern Studies of Century Old Disease

A flu-like condition first diagnosed more than a century ago among brass foundry workers and still suffered by modern-day welders has been studied for the first time using modern research techniques at UCSF.

The illness, commonly called metal fume fever, causes chills, fever and other acute symptoms similar to a bout with the flu. The most common cause is inhalation of zinc oxide fume generated by welding galvanized steel. The condition lasts 24 hours and curiously causes no permanent lung damage or other injuries.

UCSF researchers, led by Paul Blanc, assistant professor of medicine, recently studied metal fume fever in the laboratories of the Division of Occupational Medicine. While occupational disease often has been ignored or relegated to a low priority by medical researchers, our campus is committed to studying occupational disease with the same sophisticated techniques of modern biomedical research used to investigate other medical conditions, says Blanc.

The researchers found that besides the flu-like symptoms, the welders' inflammatory white blood cell counts jumped six- to eight-fold, but their lung functions changed only slightly.

The effect of the zinc oxide fume appears to be very focused and self-limited, Blanc said, which is intriguing because many chronic lung conditions associated with inflammation lack this "turning off" mechanism.

San Francisco High School Students Become UCSF Employees

If you happen to walk into the hematology research lab of Steve Shohet, you'll notice a new person intensely working at one of the lab benches. He's Hung Nguyen, a recent graduate of Abraham Lincoln High, and one of 97 high school students from the San Francisco Unified School District now on campus through August 16 participating in this year's Chancellor's Summer Youth Program.

The students are working in 80 different campus and Medical Center departments, including Mount Zion. Most generally are from economically disadvantaged families. This year, for the first time, the Booker T. Washington Coummunity Center is participating by placing five youths.

Something else is new this year. The Department of Affirmative Action/Equal Opportunity in conjunction with the National Office of Samoan Affairs (NOSA) have developed a parallel program to the Summer Youth Program, through which 10 NOSA students have been placed.

This marks the 23rd year the campus has offered summer jobs to high school students.

After his UCSF stint, Hung this fall will attend Cal Poly at San Luis Obispo where he will take up electrical engineering.

"Atlas" *(from page 1)*

illness or abuse of alcohol and drugs and countless others tortured by chronic pain.

Martin's committee said that the first step to create the atlas would be to develop a sophisticated computer network which would link scientific databases enabling brain researchers to keep pace with rapid advances in the field. The network would eventually include three-dimensional images of human, rat, and monkey brains at various stages of development and disrepair, along with written information about research related to each brain region. It also would target the specific brain centers and molecules involved.

Hoffman *(from page 1)*

stenosis, a possibly life-threatening narrowing of the aortic valve. If surgery to enlarge the opening is performed too early, the valve may grow shut again, whereas if surgery is delayed, damage to the heart may result. Hoffman's work has led to improved postoperative treatment for these infants.

Hoffman explains that his research with animals, however, could not account for the changes of ventricular mass, volume and contractility that is met in patients. "Today with echocardiography it is possible to assess these variables in patients, and a new index that incorporates these features in being developed," he says. He now is studying the basic mechanisms responsible for subendocardial ischemia.

Hoffman is a member of several professional organizations, including the Society for Pediatric Research, the American Physiological Society, the Western Society for Clinical Research and the American College of Cardiology, and has received some 50 honors and awards, including UCSF's Kaiser Teaching Award and most recently the 1990 Bayer Cardiovascular Research Mentor Award.

He will deliver the Faculty Research Lecture as part of our Founders Day celebration next spring.

We Goofed

In the last issue of *Newsbreak* we made two errors:

- In the article on Arthur Weiss becoming the first Engleman Professor we neglected to mention that Weiss is a Howard Hughes Medical Institute investigator.
- There was some confusion in the article on "LOANSOME DOC," the new document delivery service offered by our library which enables electronic ordering of journal articles and books. There are no PCs in the library from which you can access this service. It is meant only for GRATEFUL MED users and is accessed from your own PC in your home or office. For further information call 476-8272 or 476-8383.

Today/Tomorrow

20 Saturday

MU CLASSES ON SALE

Fitness classes are 50% off at MU Fitness Center. Call 476-1115 for information.*

21 Sunday

AIDS WALK

Join the UCSF team. Call Brenda Patterson at 476-8055.*

22 Monday

BREAST CANCER SCREENING SCHEDULE

Women can have low-cost mammograms—X-rays to screen for breast cancer—from a mobile van that travels to convenient locations in the Bay Area.

Women need the approval of their physician to have the mammogram, in addition to their physician's full name, address (including room number & zip) & phone number to assure results are mailed promptly. The procedure takes approximately 20 minutes & costs $50. To make an appointment call 476-2193 between 9 a.m. & 3 p.m.

The van will be at the following locations for the next four weeks:

- July 22-26: Palo Alto Senior Center. Call Ellen Dietrick at 327-2811.
- July 29-Aug. 2: Embarcadero. On Drumm St. between Sacramento & Clay.
- Aug. 5-7: Richmond District. On 7th Ave. between Geary & Clement.
- Aug. 9: UCSF-Parnassus Campus. On Parnassus Ave. at Medical Center Way.
- Aug. 12: Los Altos Senior Center. Call Judy Sidebottom at 948-7483.
- Aug. 13: Little House Senior Center/Menlo Park. Call Maxine Beck at 326-2025.
- Aug. 14-15: Twin Pine Senior Center/Belmont, 1223 Ralston, in parking lot behind Police Station.

A $50 mammogram also is available at the Mount Zion radiology department. Call 885-7710.

VAMC NEURORADIOLOGY ROUNDS. 2A56, VAMC. 9:15-10 a.m.

VAMC NEUROPATHOLOGY CONFERENCE. Rm. 2A56, VAMC. 10:10-11 a.m.

OVEREATERS ANONYMOUS MEETING: The "H.O.W." Concept. A more structured approach to overeating. Speaker & discussion. N 417. Noon. Call Karen at 476-1077.*

FRIENDS OF LOIS AL-ANON MEETING. Closed meeting: for friends & families of alcoholics only. Rm. 300C, MCB. Noon.

DERMATOPHARMACY/DERMATOTOXICOLOGY SEMINAR: *In Vitro Skin Toxicology.* Ernest Bloom, Oph. N 729. 12:10-1 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *The Frequency & Significance of Silent (Antibody Negative) HIV-1 Infections.* Michael P. Busch, Lab. Med. & Irwin Mem. Blood Cntrs. L 535. 4-4:50 p.m.

23 Tuesday

PLASTIC SURGERY GRAND ROUNDS: D & C Conference. Rm. 200 1A-122, VAMC. 7 a.m.

CLINICAL HEMATOLOGY CONFERENCE. M 1296. 7:30-8:30 a.m.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Fluid/Electrolyte Balance.* William Shapiro, Anes. C 701. 8 a.m.

TRANSFUSION RESEARCH FORUM: *A New Look at IgA Deficiency.* Girish N. Vyas, Lab Med. & Trans. Res. Prog. L 535. 8:30 a.m.

SFGH PEDIATRIC GRAND ROUNDS: *Head Trauma.* Russ Knockles, Neurosurg., SFGH. Carr Aud., SFGH. 8:30-9:30 a.m.

NEW EMPLOYEE ORIENTATION: S 214. 8:30 a.m.-noon. Call Lenard Florendo at 476-1073.

PEDIATRIC NEURORADIOLOGY CONFERENCE. HSE 317. 9 a.m.

OVEREATERS ANONYMOUS MEETING: Regular OA discussion meeting. N 717B. Noon.*

WOMEN'S RESOURCE CENTER SEMINAR: *Great Shape: Enhancing Health, Fitness & Self-Esteem for Large Women.* Pat Lyons, Regional Hlth. Consultant, Kaiser Permanente & author. HSW 303. Noon-1 p.m. Call 476-0400.*

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 3 p.m.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

NEUROLOGY GRAND ROUNDS: *Motoneuron Disease.* Karen Hsiao, Neuro. S 664. 5-6 p.m.

WELCOME TO OUTDOORS UNLIMITED PRESENTATION: An in-depth introduction. OU Center, on Parnassus between 3rd & 4th Aves. 7:30 p.m. Call 476-2078.*

24 Wednesday

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Barbara Jim-George, 476-1662.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Chronic Fatigue Syndrome.* Carol Jessup, Med. Bldg. 30, 5th fl., SFGH. 8-9 a.m.

DERMATOLOGY GRAND ROUNDS: *Biological Effects of Ozone Depletion.* John Epstein, Derm. HSW 301. 8-9 a.m.

NUCLEAR MEDICINE SEMINAR: *Multi-Headed SPECT.* Doug Wigton, Picker Intl. LPPI Aud. 8:30 a.m.

BROWN BAG LECTURE SERIES: *Human Organ Transplantation.* Alex L. Finkle, Uro. HSW 300. Noon. Call 476-4394.*

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. Rm. 300C, MCB. 12:05 p.m.*

HEAD & NECK TUMOR CONFERENCE. A 723. 1 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: Meets every Wednesday to address issues of Post Traumatic Stress Disorder, multiple personality & dissociative disorders & the healing of long-term psychic scars. Ages 18 & over. N 517. 7-10 p.m. Help-line provided daily, 7 a.m.-10 p.m. at 759-7923.*

25 Thursday

ORTHOPEDIC SURGERY STAFF CONFERENCE. Toland Hall. 7-8 a.m.

MEDICINE GRAND ROUNDS: *Interventional Radiological Therapies in Portal Hypertension.* Ernest J. Ring, Rad. Cole Hall. 8-9 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

PEDIATRIC GRAND ROUNDS: *Molecular & Clinical Aspects of Adrenal Disease.* Walter L. Miller, Ped. & MRU. S 664. 8:30-9:30 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

FAMILY & COMMUNITY MEDICINE/PRIMARY CARE LECTURE SERIES: *Management of Urinary Incontinence in Older Patients.* Edmund Lonergan, Med. & Ger. Sect., VAMC. *Medi-Cal/Medicine-National Health Insurance.* Joseph Barbaccia, FCM, Mem. Clin. & Alzheimer Cntr. A 455. 10 a.m.-noon.

NEUROLOGY/NEURORADIOLOGY CONFERENCE. HSE 317. 10-11 a.m.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

NEUROBIOLOGY INFORMAL SEMINAR: *A Transgenic Model of Dysmyelination.* Ann Turnley, Walter & Elizabeth Hall Inst. of Med. Res., Australia. S 758. Noon-1 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

CLINICAL ONCOLOGY CONFERENCE. M 1296. 4 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 4-5 p.m.

PRIMARY CARE GRAND ROUNDS: *Medicine & Memory: Say What?* James Tulsky, RWJ Scholar. A 455. 4:30 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5-6:30 p.m.

RADIATION ONCOLOGY GRAND ROUNDS. L 34. 5 p.m.

SUMMER FILM SERIES

Children (& adults, too) may enjoy the following Disney films in Cole Hall at 10:30 a.m., 1:30 & 6:30 p.m. Children 14 & under $2; UCSF students & MU members (with ID) $2.50; seniors & students $3; general $3.50. Grandparents go free when they bring grandchildren. For special group rates call 476-6761.*

- July 26: Rescuers Down Under
- Aug. 2: Ducktales — The Movie: Treasure of the Lost Lamp

PLASTIC SURGERY LECTURE/DINNER MEETING: *Vascular Anatomy of the Face Lift Procedure.* Thomas Whetzel, Plast. Surg., UCD. MU Conf. Cntr. Dinner 6 p.m. Lecture 7 p.m. For reservations call 476-3601.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. LPPI A222. 6 p.m.*

COMMUNITY HEALTH TALK: *Emergency Preparedness for Home & Family.* Ted Toleran, Env. Hlth. & Safety. Sponsored by Public Serv. Outreach Prog. Free parking. Chancellor's Rm., UCSF-Laurel Heights. 7-8:30 p.m. Call 476-8429.*

26 Friday

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 8 a.m.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

INSTITUTE OF HEALING ARTS & SCIENCES LECTURE: *Focus on a Peaceful Birth.* Registered nurse Margery Loftis. N 721. Noon-1 p.m.

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. C 417. 12:10-1 p.m.*

27 Saturday

TEAR GAS CERTIFICATION CLASS: Sponsored by UCSF Police Department. Pre-registration is required. $20. Rm. 125, MCB. 9 a.m.-noon. Call Chris Yee at 476-5683.*

WOMEN'S RESOURCE CENTER WORKSHOP: *Basic Home Repair: Plumbing & Electrical.* Instructors from Women Empowering Women. $20-$45. N 517. 9 a.m.-noon. Call 476-5836.*

29 Monday

VAMC NEURORADIOLOGY ROUNDS. 2A56, VAMC. 9:15-10 a.m.

LABORATORY MEDICINE GRAND ROUNDS: *Antigenic Variation & Protection Against* Plasmodium falciparum. James H. Leech, Med., SFGH. L 535. 4-4:50 p.m.

30 Tuesday

CLINICAL HEMATOLOGY CONFERENCE. M 1296. 7:30-8:30 a.m.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: Resident's Forum. C 701. 8 a.m.

SFGH PEDIATRIC GRAND ROUNDS: *Children in Poverty.* Sylvia Villarreal, Ped., SFGH. Carr Aud., SFGH. 8:30-9:30 a.m.

TRANSFUSION RESEARCH FORUM: *PCR Analysis of Cancer Cell Markers.* Ernie Kawasaki, Human Genetics, Cetus Corp. L 535. 8:30 a.m.

PEDIATRIC NEURORADIOLOGY CONFERENCE. HSE 317. 9 a.m.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

NEUROBIOLOGY INFORMAL SEMINAR: *Role of NMDA Receptors in Visual Transmission & Development.* Mriganka Sur, MIT. S 758. Noon-1 p.m.

OVEREATERS ANONYMOUS MEETING: Regular OA discussion meeting. N 717B. Noon.*

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 3 p.m.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

NEUROLOGY GRAND ROUNDS: *Cerebral Vascular Disease Presenting with Headaches or "Seizures."* Robert Messing, Neuro. S 664. 5-6 p.m.

31 Wednesday

MORBIDITY & MORTALITY CONFERENCE. Toland Hall. 7-8:30 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Barbara Jim-George, 476-1662.

DERMATOLOGY GRAND ROUNDS: *Psychodermatology.* John Koo, Derm. HSW 301. 8-9 a.m.

NUCLEAR MEDICINE SEMINAR: *Enhancing Nuclear Medicine Services.* Robert Carretta, Nuc. Med. LPPI Aud. 8:30 a.m.

VOLUNTEER ORIENTATION: To acquaint volunteers with opportunities available in the Medical Center. L 192. 9-11 a.m. Call 476-1196.*

BROWN BAG LECTURE SERIES: *Increasing Your Credibility through Body Language & Voice.* Louisa Rogers, communications trainer. HSW 300. Noon. Call 476-4394.*

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

ALCOHOLICS ANONYMOUS MEETING: All are invited. MCB, Rm. 300C. 12:05 p.m.*

HEAD & NECK TUMOR CONFERENCE. A 723. 1 p.m.

SFGH GI MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: Meets every Wednesday to address issues of Post Traumatic Stress Disorder, multiple personality & dissociative disorders & the healing of long-term psychic scars. Ages 18 & over. N 517. 7-10 p.m. Help-line provided daily, 7 a.m.-10 p.m. at 759-7923.*

1 Thursday

ORTHOPEDIC SURGERY STAFF CONFERENCE. Toland Hall. 7-8 a.m.

MEDICINE GRAND ROUNDS: *CPC.* Lawrence Tierney, Clin. Med., VAMC. Cole Hall. 8-9 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

PEDIATRIC GRAND ROUNDS: *Turner Syndrome & Its Variants.* Felix A. Conte, Ped. S 664. 8:30-9:30 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

FAMILY & COMMUNITY MEDICINE/PRIMARY CARE LECTURE SERIES: *Ambulatory Assessment & Management of Hyperlipidemia.* Robert Baron, Clin. Med. A 455. 10 a.m.-noon.

NEUROLOGY/NEURORADIOLOGY CONFERENCE. HSE 317. 10-11 a.m.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

CLINICAL ONCOLOGY CONFERENCE. M 1296. 4 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 4-5 p.m.

PRIMARY CARE GRAND ROUNDS. A 455. 4:30 p.m.

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. LPPI A222. 6 p.m.*

COMMUNITY HEALTH TALK: *Is Your Home Safe? An Examination of Potential Hazards in Your Home.* Kimberly Lee, Env. Hlth. & Safety. Free parking. Toland Hall. 7-8:30 p.m. Call 476-8429.*

2 Friday

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 8 a.m.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

INSTITUTE OF HEALING ARTS & SCIENCES LECTURE: *Inner Courage, Inner Beauty.* Lourdes Billingsley, counsellor. N 721. Noon-1 p.m.

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. C 417. 12:10-1 p.m.*

NEUROBIOLOGY INFORMAL SEMINAR: *Functional Properties of Nicotinic Acetylcholine Receptors in the Rat CNS.* Christophe Mulle, Mol. Neurobio., Pasteur Inst., Paris. *A Role of Postsynaptic Ca(2+) & Calmodulin-Kinase in Long Term Potentiation/Depression in the Visual Cortex.* Tadaharu Tsumoto, Neurophys., Osaka U. S 758. Noon-2 p.m.

July 20-August 16, 1991

5 Monday

DERMATOPHARMACY/DERMATOTOXICOLOGY SEMINAR: *Effect of Surfactants on Percutaneous Absorption.* Marcus Capwell, Cygnus Therapeutic Systems. N 729. 12:10-1 p.m.

LAUREL HEIGHTS BROWN BAG LECTURE SERIES: *Highway Robbery: The Truth about Some of America's Auto Dealers.* Attorney & author Sherman Rothman. UCSF-Laurel Heights Cafeteria. 12:30-1:30 p.m. Call 476-4394 for information.*

LABORATORY MEDICINE GRAND ROUNDS: *Management of Patients Refactory to Platelets Transfusions.* Cherie Evans, Irwin Mem. Blood Cntrs. L 535. 4-4:50 p.m.

INSTITUTE OF HEALING ARTS & SCIENCES WORKSHOP: *Inner Courage, Inner Beauty, In-Depth Personal Experience.* Lourdes Billingsley, counsellor, helps explore what makes men & women attractive. $30. C 130. 6:30-9:30 p.m.

NUCLEAR MEDICINE SEMINAR: *Interesting Cases of the Month.* Panel presentation. LPPI Aud. 8:30 a.m.

BROWN BAG LECTURE SERIES: *The Headache Hour.* Causes & treatments of headaches. Neil H. Raskin, Neuro. HSW 300. Noon. Call 476-4394.*

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

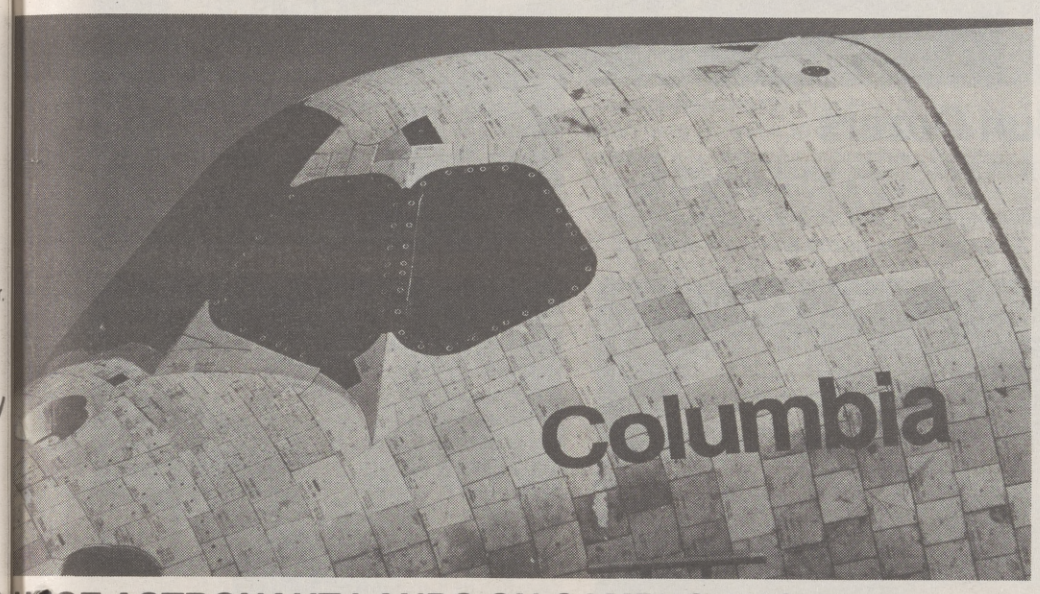
ALCOHOLICS ANONYMOUS MEETING: All are invited. MCB, Rm. 300C. 12:05 p.m.*

HEAD & NECK TUMOR CONFERENCE. A 723. 1 p.m.

SFGH GI MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

PATHOLOGY GRAND ROUNDS: *Introduction to Anatomic Pathology.* Dorothy F. Bainton & Carolyn Montgomery, both Path. HSW 508. 5-6:30 p.m.

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: Meets every Wednesday to address issues of Post Traumatic Stress Disorder, multiple personality & dissociative disorders & the healing of long-term psychic scars. Ages 18 & over. N 517. 7-10 p.m. Help-line provided daily, 7 a.m.-10 p.m. at 759-7923.*



UCSF ASTRONAUT LANDS ON CAMPUS AUG. 6

Chancellor Krevans & VAMC Director Lawrence Stewart invite the campus to come hear UCSF's first astronaut — VAMC cell biologist Millie Hughes-Fulford — talk about her successful space shuttle mission. Cole Hall. Noon-1 p.m. Above photo, taken by Psychiatry's Deanne Berger-Moudgil, shows shuttle immediately upon landing.

6 Tuesday

PLASTIC SURGERY GRAND ROUNDS: *Problem Cases.* Joseph Keiner, Thomas Huntsman, Edmond Ritter & Philip Trabulsy, all Plast. Surg. Davies Med. Cntr. 7 a.m.

CLINICAL HEMATOLOGY CONFERENCE. M 1296. 7:30-8:30 a.m.

COMBINED ORTHODONTIC/ORTHOGNATHIC SURGERY GRAND ROUNDS: *In Search of Normal Face: An Overview of Orthognathic Surgery.* Leonard Kaban, Oral & Max. Surg. C 701. 8 a.m.

SFGH PEDIATRIC GRAND ROUNDS. 8:30-9:30 a.m.

TRANSFUSION RESEARCH FORUM: *Interactions between MHC Products & Hormone Receptors on the Cell Surface: Is This Functionally Significant?* Teri Liegler, Lab. Med. L 535. 8:30 a.m.

NEW EMPLOYEE ORIENTATION: S 214. 8:30 a.m.-noon. Call Lenard Florendo at 476-1073 to schedule.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

OVEREATERS ANONYMOUS MEETING: Regular OA discussion meeting. N 717B. Noon.*

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

NEUROLOGY GRAND ROUNDS: *Tumors of the Peripheral Nervous System as Disorders of Differentiation.* Mark Israel, Neurosurg. & Ped. S 664. 5-6 p.m.

RADIATION ONCOLOGY GRAND ROUNDS. L 34. 5 p.m.

7 Wednesday

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Barbara Jim-George, 476-1662.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS. Bldg. 30, 5th fl., SFGH. 8-9 a.m.

DERMATOLOGY CONFERENCE. HSW 301. 8-9 a.m.

8 Thursday

ORTHOPEDIC SURGERY STAFF CONFERENCE. Toland Hall. 7-8 a.m.

MEDICINE GRAND ROUNDS: *Cloning the Thrombin Gene: Bedside to Bench to Bedside?* Shaun R. Coughlin, Med. & CVRI. Toland Hall. 8-9 a.m.

PEDIATRIC GRAND ROUNDS: *Fluid Management in Children.* Malcolm A. Holliday, Ped. & Ped. Neph. S 664. 8:30-9:30 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

FAMILY & COMMUNITY MEDICINE/PRIMARY CARE LECTURE SERIES: *Insulin Dependent & Non-Dependent Diabetes.* John Karam, Med., MRU & FCM. A 455. 10 a.m.-noon.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

SWEETHEARTS & FLAPPERS

International Sweethearts of Rhythm & *The Flapper Story.* The story of the multi-racial, all-women jazz band of the 1940s, followed by an examination of the "new woman" of the Roaring '20s. HSW 302. Noon-1 p.m. Call 476-0400.*

MISSION CENTER BROWN BAG SERIES: *Be Fit Every Day of Your Life.* Arthur H. White, Spine Care Med. Grp., Daly City. Rm. 125, MCB. Noon-1 p.m. Call 476-4394.*

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 303. 4-5:30 p.m.

CLINICAL ONCOLOGY CONFERENCE. M 1296. 4 p.m.

PRIMARY CARE GRAND ROUNDS. A 455. 4:30 p.m.

RADIATION ONCOLOGY GRAND ROUNDS. L 34. 5 p.m.

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. LPPI A222. 6 p.m.*

COMMUNITY HEALTH TALK: *Emergency Preparedness for Home & Family.* Kimberly Lee, Env. Hlth. & Safety. Sponsored by Public Serv. Outreach Prog. Free parking. Toland Hall. 7-8:30 p.m. Call 476-8429.*

9 Friday

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 8 a.m.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

INSTITUTE OF HEALING ARTS & SCIENCES LECTURE: *Internal Relating: The Energy Responsible for Physical & Emotional Well-Being.* Counselling therapist Carole Morton. N 721. Noon-1 p.m.

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. C 417. 12:10-1 p.m.*

10 Saturday

UROLOGY GRAND ROUNDS: Case presentations. HSW 300. 8:30-10 a.m.

11 Sunday

BERLIOZ REQUIEM

The UCSF Chorus and SF Choral Society perform the *Requiem Mass* by Hector Berlioz. $10-$20. SF Civic Aud. 3 p.m. Call 566-8425 or any Bass/Ticketmaster outlet for tickets.*

12 Monday

LABORATORY MEDICINE GRAND ROUNDS: *Increased Frequency of Somatic Cell Mutations When Humans Are Exposed to Mutagens or Radiation.* Ronald H. Jensen, Lab. Med. & Cytochem., LLNL. L 535. 4-4:50 p.m.

13 Tuesday

PLASTIC SURGERY GRAND ROUNDS. Rm. 200 1A-122, VAMC. 7 a.m.

CLINICAL HEMATOLOGY CONFERENCE. M 1296. 7:30-8:30 a.m.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Pre-Prosthetic Surgery.* Richard Gongloff, Oral & Max. Surg., VAMC. C 701. 8 a.m.

SFGH PEDIATRIC GRAND ROUNDS. Carr Aud., SFGH. 8:30-9:30 a.m.

TRANSFUSION RESEARCH FORUM: *Update on HIV-2 & Effect of Disease Stage on Detection of HIV in Semen.* Thomas O'Brien, Med. Epid., AIDS Prog., Cntr. for Inf. Diseases, Cntrs. for Disease Control. L 535. 8:30 a.m.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

MOUNT ZION BROWN BAG LECTURE SERIES: *Urinary Tract Infections: Can They Be Prevented?* Susan Rosen, Med. & Med., MZ. Herbst Hall, MZ. Noon. Call 476-4394 for information.*

OVEREATERS ANONYMOUS MEETING: Regular OA discussion meeting. N 717B. Noon.*

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

NEUROLOGY GRAND ROUNDS. S 664. 5-6 p.m.

LUPUS SUPPORT GROUP: Meets second Tues. of the month. C 27, MZ. 7-9 p.m. Call 885-1720.*

14 Wednesday

MORBIDITY & MORTALITY CONFERENCE. Toland Hall. 7-8:30 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Barbara Jim-George, 476-1662.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS. A 455. 8-9 a.m.

DERMATOLOGY CONFERENCE. HSW 301. 8-9 a.m.

*Open to the public.

NUCLEAR MEDICINE SEMINAR: *Three-Dimensional Display of SPECT Functional Maps.* Bill O'Connell, Nuc. Med. Sect. LPPI Aud. 8:30 a.m.

BROWN BAG LECTURE SERIES: *The Fragile Coalition.* Robert M. Wachter, Med. The behind-the-scenes drama of organizing a scientific conference in the midst of political activism. HSW 300. Noon. Call 476-4394.*

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

ALCOHOLICS ANONYMOUS MEETING: All are invited. MCB, Rm. 300C. 12:05 p.m.*

HEAD & NECK TUMOR CONFERENCE. A 723. 1 p.m.

SFGH GI MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

PATHOLOGY GRAND ROUNDS: *Anatomic Manifestations of Autoimmune Disease.* Ernest S. Tucker, Path., Pac. Med. Cntr. HSW 508. 5-6:30 p.m.

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: Meets every Wednesday to address issues of Post Traumatic Stress Disorder, multiple personality & dissociative disorders & the healing of long-term psychic scars. Ages 18 & over. N 517. 7-10 p.m. Help-line provided daily, 7 a.m.-10 p.m. at 759-7923.*

15 Thursday

MU SUMMER MINI-SERIES

Registration for the MU Summer mini-series begins today at the fitness desk. Call 476-1115. *

ORTHOPEDIC SURGERY STAFF CONFERENCE. Toland Hall. 7-8 a.m.

MEDICINE GRAND ROUNDS. Toland Hall. 8-9 a.m.

PEDIATRIC GRAND ROUNDS: *Diabetes Ketoacidosis.* Norman Kretchmer, Ped. & Ob/Gyn & Repro. Sci.; Koret Cntr. for Human Nutr. S 664. 8:30-9:30 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

FAMILY & COMMUNITY MEDICINE/PRIMARY CARE LECTURE SERIES: *Low Back Pain & Joint Exam.* Nancy Byl, Curr. in Phys. Ther. & FCM. A 455. 10 a.m.-noon.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

GERIATRIC GRAND ROUNDS: *Differential Diagnosis of Anxiety & Depression in the Elderly.* Norman Sussman, Psychr., NYU Med. Cntr. Herbst Hall, MZ. Noon-1 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

CLINICAL ONCOLOGY CONFERENCE. M 1296. 4 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 303. 4-5:30 p.m.

PRIMARY CARE GRAND ROUNDS. A 455. 4:30 p.m.

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. LPPI A222. 6 p.m.*

COMMUNITY HEALTH TALK: *Accident Prevention for a Lifetime.* James Strain, Cntr. for Prehospital Training & Res. Sponsored by Public Serv. Outreach Prog. Free parking. Toland Hall. 7-8:30 p.m. Call 476-8429.*

16 Friday

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 8 a.m.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

INSTITUTE OF HEALING ARTS & SCIENCES LECTURE: *Autonomy & Intimacy: Can You Have It All in Relationships?* Arnie Scher, psychotherapist; Zara Babitzke, counsellor & author. N 721. Noon-1 p.m.

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. C 417. 12:10-1 p.m.*

THE NEXT DEADLINE

Tues., Aug. 6, is the deadline for items to be listed in the next calendar, which covers **Aug. 17-Sept. 6** (three weeks). They must be received in our office in writing by 11 a.m. on that Tuesday. Mail your copy to Michele Firpo at Box 0462, call 476-1541, send a fax to 665-8668 or bring it to S 20.

Benefits/Personnel

Federal Law Extends Social Security Tax to More UC Employees

According to a new federal law, beginning with July 1991 earnings "virtually all employees who are not active members of a UC retirement plan will become subject to a 6.2% after-tax deduction to pay the Old Age, Survivor and Disability (OASDI) portion of Social Security." The total amount of Social Security taxes taken from employees' wages each pay period will equal 7.65%, which includes the 1.45% tax for Medicare Part A.

At UCSF, those affected include recalled faculty, re-hired retirees, visiting faculty, casual employees, per diem employees, and housestaff.

As an alternative to the Social Security taxes, UC employees can elect to participate in the University-sponsored Defined Contribution Plan (DC Plan). Participation in the DC Plan requires a 7.5% pretax deduction from the employee's wages each pay period. The total cost will be 8.95%, including the 1.45 % tax for Medicare Part A.

To elect DC Plan participation, employees must complete a form called "Election of Defined Contribution Plan or OASDI Taxes" and return it to Payroll. The election form was included in a package sent the end of June to all affected employees. If you believe you are among the group in question and did not receive a packet, see your department's benefits rep *right away.*

If no election form is filed, Social Security taxes automatically will be withheld from employees' wages beginning with July 1991 earnings.

If, in trying to make a decision you want to weigh the pros and cons of Social Security versus the DC Plan, your department's benefits rep should have some material available. Otherwise call the Benefits Office at 476-1400.

How Are the Funds Performing?

For those invested in the 403(b) Plan and the After-tax plan, here are the latest unit values and monthly factors (as of June 30, 1991). The newly reported "annualized yield" reflects the annual yield that could be achieved if the current monthly rate were compounded for one year.

	Monthly Factors	Annual Rate	Annualized Yield
Savings	.0071	8.67%	8.89%
Money Mkt	.0056	6.87%	6.99%
ICCF	.0072	8.71%	8.94%

	Unit Value	1-Month Change	12-Month Change
Bond	$43.28	-0.7%	10.2%
Equity	$73.67	-3.9%	9.9%
Multi-Asset	$11.25	-1.1%	N/A

The investment results, as measured by total return figures given above, represent past performance and should not be considered indicative of future results. If you have questions, please call 476-9256.

AIDS Funds Available

Funds now are available from the UCSF AIDS Clinical Research Center for researchers to begin AIDS pilot studies. The deadline for the next submission of applications is Friday, August 30. The AIDS Clinical Research Center is supported by the state and coordinates campuswide AIDS research through a network of clinics and resources at our three teaching hospitals. For further information and application forms contact Layne Ethington, VAMC (141A), Bldg. 2, Rm. 180, 4150 Clement Street, San Francisco, CA 94121, or call 750-6923.

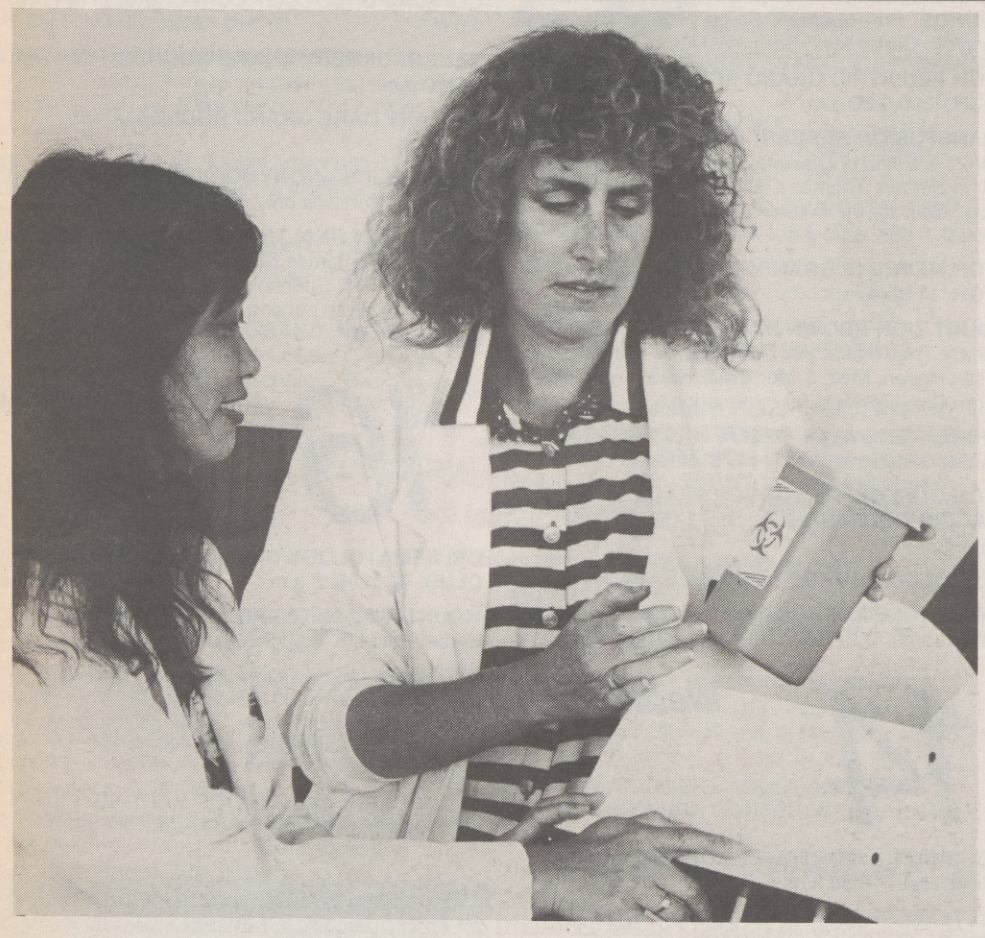
Join ABOG

If you're interested in rubbing elbows with other UCSF professionals and management types, you may want to join the UCSF Academic Business Officers' Group (ABOG). Membership is open to A&PS, MAP and Executive program members and staff personnel at the AA III level and above. Activities include monthly meetings with speakers, professional development actitivites and social events. For further information, call chair-elect Carolyn Koster at 476-4523.

Sun Gazers

Last Thursday's solar eclipse attracted all kinds of people into Saunders Court. Using everything from handmade pinhole projects to old X-ray film, they gazed and were amazed.

Medsounds Continued



The Official "Sharps" Depository

Outpatient pharmacy assistant director Jocelyn Tom (left) and diabetes clinical nurse specialist Mary Sullivan present two important elements in a new program enabling UCSF patients with diabetes to dispose of needles and syringes simply and safely: (1) A puncture-resistant "sharps" container, and (2) The large red-and-white sharps depository near the outpatient pharmacy on the first floor of the ACC. The free six-month pilot program, a grass-roots effort among local waste collection agencies and diabetes groups, is called "Don't Needle Your Garbage Collector or Your Environment." For information, call Mary at 476-2155 or long-range beeper 708-0764.

Clinical Nurses Turn Teachers *(from page 8)*

of six or eight students in the very basics of nursing, such as bathing and taking vital signs.

Following this initial period the students will be matched with individual preceptors on the units and "work" their schedules with them, be it day or night. In between, they're doing their coursework under the direction of Claudia West, an assistant clinical professor in the Department of Physiological Nursing.

Scott admits to the rigors of the program — and the sentiment of some established nurses that one year is not enough for basic nursing training.

There are some important factors, however, that make the program feasible.

Everyone in the group brings a solid educational background — albeit in another field — plus the experience of having worked, often for many years, and in some very challenging jobs. Their skills and experience have already brought them a long way from square one. Also, these people are leaving careers and are anxious to get reestablished, so motivation is high.

To look at the backgrounds of the individuals of the group is an interesting study in demographics. Each has at least a bachelor's degree, several have master's, and the majors are totally diverse: art, anthropology, economics, linguistics, political science, speech communications, women's studies and so on down the line. One person even has an advanced degree in Scandinavian studies. Several, however, have degrees in biology or other science and have worked in science or health-related fields.

Many others worked in completely unrelated fields. Included among the students are a human resources director, a legal assistant, a compensation consultant, two secretaries and two office managers. Seven of the students worked at UCSF, including two Medical Center employees you may know — Lane Schickler, who was a senior analyst with Budget & Reimbursement, and Carol Lemmon, the former staffing coordinator in Nursing Administration.

In a few more weeks, after the newcomers are feeling fairly well-rooted, we'll try to catch up with some of them and see how they're doing. They may have some interesting things to say about why they chose nursing for their new careers — as well as what they think about it so far.

Blood Donor Center Expands Hours

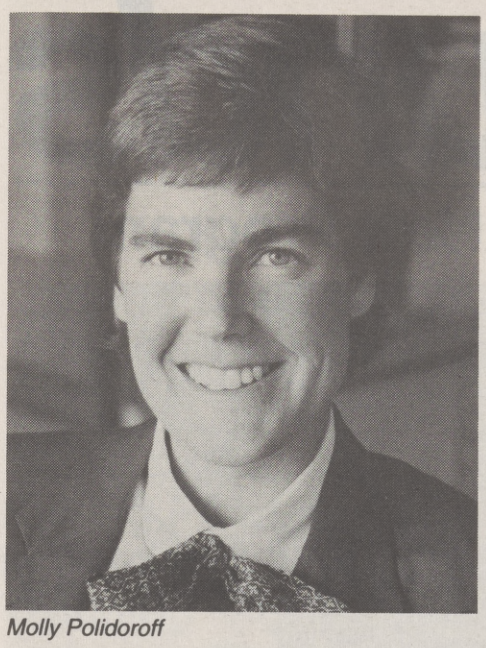
You may remember a recent article on the Blood Donor Center's plan to expand hours due to popular demand. Beginning Thursday, August 1, the Center will offer expanded hours every Tuesday and Thursday, according to supervisor Jean Katz. The new schedule is as follows:

- Tuesdays and Thursdays: 8 a.m. to 8 p.m.
- Monday, Wednesday and Friday: 10 a.m. to 8 p.m.
- Saturday: 9 a.m. to 5 p.m.

The Blood Donor Center is located at L 133. If you want to make an appointment to donate blood or platelets, call 476-6989. UCSF employees are welcomed and encouraged to become donors.

Medsounds Continued

Medshorts



Molly Polidoroff

New in Administration: Molly Polidoroff

Molly Polidoroff, who has studied at Stanford, Harvard and with Jane Goodall in Africa, is the newest member of Med Center Administration.

She fills the vacancy left by Maggie Bryan, although the position has been redefined to some degree. Molly will be working under Patty Perry as an assistant director for program planning.

Most recently the CEO of a large multi-specialty group practice in Redwood City, Molly previously served as an assistant administrator at Pacific Presbyterian Medical Center.

The part about Jane Goodall stems from Molly's undergraduate work at Stanford. Her major, human biology, included courses from the famed researcher, who visited Stanford every spring. Molly came to know her quite well, and Goodall in turn invited her to come take part in her chimpanzee studies in East Africa. "Of course, I couldn't resist," says Molly, who proceeded to spend six months with Goodall. Following her return she devoted the next seven months helping Stanford set up its outdoor primate facilities.

That finished, she took off for Harvard to get a Master's in Health Services Administration — a road which eventually lead to UCSF.

Molly began part-time July 8, and will begin a full-time schedule on August 1. She can be reached at 476-4823.

Update on New Signs

By now certainly you've noticed the new signs going up in all the public places around the Medical Center. The installation is right on schedule and should be complete in Moffitt and Long hospitals by the end of July, according to project manager Kirby Maples. The installation will then proceed to the ACC and the MU and ACC garages. If everything goes according to schedule, all signs (about 8,500 total) should be in place by the end of September. Kirby acknowledges that a few errors have been made in the installation. The installation team hopes to have all the errors identified and corrected by mid-September. If you have questions about the program, call 476-6144.

Kyra Janssen

Kyra Janssen To Embark Upon New Chapter in Life

After 14 years at UCSF, Kyra Janssen will put in her last day as manager of the Med Center's Quality Assurance Program on July 31. Her plan is to go back to school to get a second master's — this one in teaching English as a foreign language — as a means toward her ultimate goal of becoming a Peace Corps volunteer.

Why would she give up this comfortable life she knows for one "fraught with peril"? (This is how one Peace Corps volunteer described her experiences at an orientation Kyra attended.)

Kyra says she's been carrying around the Peace Corps idea her entire adult life. Two or more decades ago when her sister and her friends were joining, she was married and had two small children. Her children have now reached independence, and after an apparently victorious battle with cancer five years ago, she's pretty sure there's no time like the present to do what you want to do.

Invitation to Join UCSF Open Hand Team

Cindy Lima, a project manager with Facilities Planning and a long-time volunteer with Project Open Hand, is looking for UCSF volunteers for the organization.

"Right now we have about 21 people from UCSF, but this number is in flux. We could use some more help." The job involves participating in teams that drop off and pick up meals for homebound people with AIDS or ARC. For further information, call Cindy at 476-5744.

P.S. Accounting's Roberto Moreiras recently was named POH's volunteer of the month.

How to Make Smart Technology Purchases

"Making Smart Technology Purchases" is the subject of the next teleconference produced by the American Hospital Association. This live and lively program — in which you can participate by picking up the phone and calling in your questions and comments — will take place on Tuesday, July 30, from 10 a.m. to noon in Cole Hall. There is no cost to attend, but reservations are requested. Call 476-2993.

Pamela Minarik

Tokyo Taps Pam Minarik's Expertise

Pamela Minarik, the Med Center's psychiatric clinical nurse specialist, recently returned from a whirlwind speaking tour in Japan.

In addition to being a featured speaker at the annual meeting of the Medical Instrument Society of Japan, she gave presentations at the Tokyo Women's Medical College Medical Center, St. Luke's International College of Nursing in Tokyo, and St. Luke's International Medical Center. She also was interviewed by a Japanese nursing journal for an article that will appear this fall.

According to Pam, there is a great deal of interest in the subject of work-related stress and pressure right now in Japan. At the Instrument Society meeting her topic was "Coping with Technological and Human Stresses: The Role of the Psychiatric Liaison Nurse." There also is much interest in setting up roles such as hers in hospital settings, which was the subject of discussion at the medical centers she visited. (Take note, she made all her presentations through an interpreter, a phrase a time.)

The invitations to speak and consult were largely the result of Pam's acquaintance with two Japanese nursing leaders who did graduate work — one of them specifically in psychiatric liaison nursing — at the UCSF School of Nursing.

Through the hospitality of her friends and the Instrument Society, she also took some marvelous tours, hiked in the Japan Alps, visited ancient temples, shopped the Ginza District and took photos of everything she saw (and ate everything she saw as well, she adds).

Respiratory Care Takes Third in Sputum Bowl

The latest issue of *Inspirations*, Respiratory Care's departmental newsletter, reports that therapists Brian Daniel, Jim Basgaard and Rick Dawson competed in the statewide "Sputum Bowl," and came in third. Happily, this is not what you might think. The competition is played like a TV game show, in which teams of respiratory therapists representing local chapters of the professional organization respond to technical questions about respiratory care. Says department director Jim Fink, "At the end of the first 10 minutes of the 20-minute match, they were ahead of the team that had been finalists in the national meeting two years ago. They finally lost out but showed themselves to be savvy competitors."

1,032 Get Hepatitis Screening

According to Paula Pell with the Transfusion Safety Study, 1,032 people — many or most of them campus and Medical Center employees — took advantage of the free hepatitis screenings offered in May and June in Med Sci lobby. Due to the huge number of participants (at least double what they expected), they're still compiling results. The interesting data will be the immunity status of those who have received the hepatitis vaccine in the past. Paula says they should have the results in another couple of weeks. Check next issue of *Medsounds*.

Atomic Bomb Survivors Examined at UCSF

In June UCSF hosted a team of Japanese physicians who were here on a special mission: to provide medical examinations to survivors of the Hiroshima and Nagasaki atomic bombs.

There are about 1,000 survivors living in the US, including 200 in the Bay Area. Every other year for the past 14 years, the Japanese government and several Japanese and US agencies have been sponsoring these visits. UCSF has been participating over the past eight years by providing clinical space and volunteers.

According to Jane Muramoto, a volunteer with one of the sponsoring agencies, 140 Bay Area residents were examined this year, either at UCSF or Cal-Pac Medical Center. The program sponsors follow-up care in certain cases, she says. Also, a comprehensive report is compiled following the visits. Comparisons between survivors in the US versus survivors in Japan are difficult, since the US survivors are checked much less frequently.

Image magazine is planning to run a piece on the program in its August 4 issue.

Nuclear Medicine Program *(from page 8)*

How is the arrangement working out?

"I think we have a really good thing going," says Duffy. "The students benefit by experiencing a variety of settings and patient populations. They are exposed to different equipment, different teaching methods and different patient situations.

"From the staff's point of view, I think having the students present is revitalizing. When you're serving as a preceptor, you really have to brush up your skills and be on your toes."

She says they are getting good feedback from Kaiser, and lately Stanford has approached the department about entering into the affiliation — a definite possibility, she says.

"When we first were considering reactivating the program," she says," some of our staff said 'Oh, no, we're already short staffed. How are we going to take on students in addition to everything else we're doing?'

"I said, 'It's up to you whether we do this or not, but the reason we're short staffed is that there aren't any trained nuclear medicine techs floating around in the job market.'"

As it turns out, the department is prepared to hire two or three of the newly trained techs at the close of the program. "The positions are open and waiting for them," says Duffy.

Starting salaries for nuclear medicine technologists currently range from about $38,000 to $42,000. There is no tuition for the one-year program, but it's a full-time endeavor and no stipend is offered. Generally, the qualifications include an undergraduate degree with a science or healthcare background.

Duffy says the whole department gets involved in the training program. She and senior nuclear medicine tech Carole Cobb do the curriculum development and coordination, "but we call on just about everybody at one point or another to contribute from his or her experience and knowledge."

$15,000 to Roast Chancellor Krevans

The Hospital Services Division of the Johnson & Johnson Company, represented here by corporate business manager John Heaton (right), presented a $15,000 check to Auxiliary president Ilse Steinbach (center). The purpose? To sponsor a major fundraiser in the form of a roast of Chancellor Krevans on October 3. Witness to the transaction is Med Center director Bill Kerr (left). Event chair is Pat Knight. For ticket information, call Teru Hirano in the Auxiliary office, 476-4906.

UCSF Medsounds

Volume 6, Number 13 July 20-August 16, 1991

Clinical Nurses Turn Teachers in School of Nursing's New Program

In mid-June, while the rest of the academic world was busy with graduations, UCSF welcomed 30 career-switchers to their first day in the School of Nursing. Four men and 24 women — all established in other careers — began a three-year program leading to a master's degree in specialized nursing.

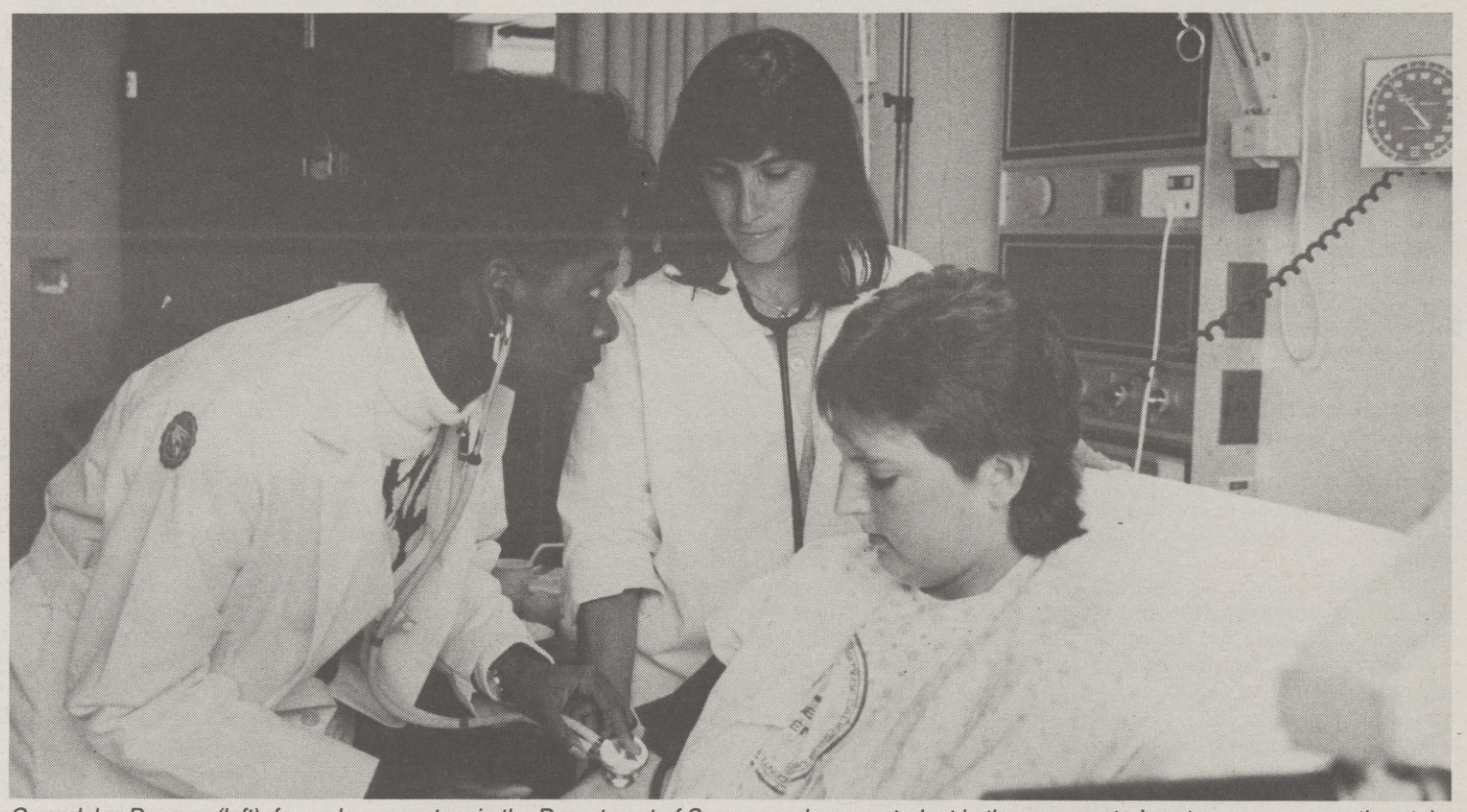
In the Medical Center, 34 nurses have been preparing for the arrival of these students. They are playing a crucial role in the quick molding of these non-nurses into credentialed RNs.

The first year is very intense, packing in all the elements of a two-year nursing program, explains coordinator Scott Ziehm. At the end of one year, students are ready to take their boards and go on to the final two years of specialized study.

One of the principles of this accelerated learning, he says, is to immediately place the students in a clinical setting. Thus, what is learned in the classroom gets instant reinforcement with actual experience.

By the second week the students already were in the hands of four "group mentors" on the nursing floors of the Medical Center — 8 NS's Karen Keating, 9 Long's Nancy Beckman, 11 Long's Mary Sheehe and 14 Long's Kathy Molla. Three days a week — one in the skills lab and two up on the nursing floors — each nurse has been guiding groups

(continued on page 6)



Gwendolyn Dawson (left), formerly a secretary in the Department of Surgery and now a student in the new master's entry program, practices taking vital signs under the direction of group preceptor Kathy Molla. Their good-natured subject is patient Megan Shaffer of Livermore.

UCSF Joined by Kaiser in Nuclear Medicine Training (Stanford May Be Next)

When our Nuclear Medicine Department was thinking about starting up its training program again after a down period brought about by budget cutbacks, the Kaiser hospitals were in the same frame of mind. The general dearth of nuclear medicine technologists was making it obvious that someone better get busy training some new techs.

Since UCSF already had an accredited program, the regional Kaiser people approached Nuclear Medicine director Duffy Price about entering into some kind of teaching relationship. The outcome is an official affiliation in which Kaiser is providing a $10,000 educational grant to the program on an annual basis. The arrangement is that students spend the first six months completing their core curriculum in the UCSF Nuclear Medicine Department and the final six months doing clinical rotations at the Kaiser Medical Centers in Oakland and Santa Clara. Also included in the rotations is a two-week stint at the Kaiser lab in Berkeley.

Currently the first eight students have completed the UCSF segment and are practicing their new skills under preceptors at the Kaiser locations.

(continued on page 7)

Peds Specialty Office Opens In Santa Rosa

The Medical Center has opened a pediatric specialties office in Santa Rosa. Located in the Point West medical office complex at 2448 Guerneville Road, the office was established at the request of local Santa Rosa physicians whose patients previously were forced to travel a great distance to see specialists at UCSF.

Physicians from a number of pediatric specialities will be making regular visits to the site, according to Susan Janvrin, associate administrator in the ACC. The services include immunology, rheumatology, cardiology, neurology, pulmonary, gastrointestinal and nephrology.

A clinical nurse II, C.J. Keys, and an administrative assistant, Mary Lou Forgey, both of Santa Rosa, have been hired to staff the office.

An opening reception is scheduled for Friday, August 16, 4 to 6 p.m., should you be in the neighborhood. Meanwhile, Liz Terra and Robin Keating, our physician outreach team from Planning and Marketing, are making it their business to let all the local physicians know of this new service.

MRI Unit in Former Mammo Van Space

Sometime in the not-too-distant future, you'll note some new activity at the site where the mammography van formerly parked — at Parnassus and Medical Center Way.

A modular MRI unit — in the form of two 60-foot vans — will be moved into the space. This is a temporary measure, due to the high demand and current shortage of inpatient facilities for magnetic resonance imaging services. Eventually, additional MRI facilities will be constructed in a permanent location elsewhere on campus.

Plans call for making the modular unit as attractive as possible — as attractive, anyway, as you can make two big vans on a small lot. The beautification program will include a fence around the site and landscaping, according to project manager Kirby Maples.

Meanwhile, the mammography van has been granted new parking space at the rear of the campus, he says.

If you have questions regarding construction, call Kirby at 476-6144. If the question is regarding the MRI program, call Bob Marco in Radiology, 476-2586.

Volunteer Interpreters Honored on Flag Day

Patient Relations appropriately chose Flag Day in June to hold its awards reception to honor volunteer interpreters. The purpose of these biannual get-togethers is, of course, to recognize all of the approximately 250 employees who participate in the staff volunteer interpreter program.

As a rule, special recognition is extended to those who availed themselves an extraordinary number of times during the previous six-month period. This time, the honorees included:

Henry Ho from Environmental Services — 35 interpretations (Mandarin, Cantonese)
Nikita Derugin from Radiology — 18 interpretations (Russian)
Julie Cantu from Financial Counseling — 12 interpretations (Spanish)
Isabel Roma from the Library — 12 interpretations (Spanish)
Sean Broderick from Nursing Administration — 10 interpretations (Spanish, Portuguese)
Helen Crouch from Pediatric Immunology — 10 interpretations (Cantonese)
Kay Ambrose from Clinical Labs — 9 interpretations (Korean)
Victoria Chiofalo from ACC's Eye Clinic— 9 interpretations (Spanish, Russian)
Lydia Derugin from Urology — 9 interpretations (Russian)
Maria Frias from ACC's Screening Clinic — 9 interpretations (Spanish)
Olga Mandrussow from the Surgery Faculty Practice — 9 interpretations (Russian)
The OR's Hank Guinn, who is often called upon for his interpreting skills in American sign, was the recipient of special recognition for "always coming through" when needed.

At the reception (left to right), volunteer interpreters Sean Broderick from Nursing Administration, Feliciana Surtido from Chaplain Services and Lucy Fillipini, often called "Grandma Lucy," because of the thousands of hours she has volunteered in another capacity, as a baby cuddler in the Medical Center. Lucy speaks Spanish, Feliciana speaks Tagalog, and Sean, who speaks Spanish and Portuguese, currently is on leave of absence in Paris, studying French.

If you speak a foreign language and are interested in volunteering with the program, call Patient Relations' Interpreter Service at 476-1404. Patient Relations' Susan Alves Rankin advises that your level of fluency doesn't have to be major league. The interpretations range from the simple to the complex, and they call upon volunteers according to skill level.